

National Long-Term Expert

National Training and Capacity Building Expert (m/f/d)

Duty station: Meghalaya, India

Unique is a leading consulting firm for sustainable natural resource management, with a focus on forestry, agriculture and climate change. Since establishment in 1998, we have carried out over 800 projects in more than 75 countries. Unique's headquarter is located in Freiburg, in the Southwest of Germany. In addition, we have offices in East Africa, Paraguay, Vietnam and Kyrgyzstan. Our team consists of forestry and agricultural specialists, economists and political scientists. We have a large and diverse team of experts consisting of more than 60 permanent staff members with more than 15 different nationalities. This allows us to deliver high quality consultancies in different fields of relevance for the land use sector. In addition to our consultancy work, the UNIQUE group invests in forests and manages large FSC certified forests. We are also investment advisor for some of the most innovative funds in the land use and climate space.

Project Status: Pre-Qualification

Project Title: Sustainable Land Management Meghalaya - Consulting Services for the Implementation Support Consultant (IMC) (KfW)

Start of the assignment: presumably second half of 2022

Project Duration: Phase 1: 18 months, Phase 2: 60 months

Working days: Full-time position

Project description:

The project Sustainable Land Management Meghalaya supports local authorities to maintain sustainable practices for natural resource management. The Meghalaya Basin Management Authority (MBMA) is the project contracting authority. An Implementation Support Consultant (IMC) will assist MBMA and its project management unit (PMU) in the preparation and implementation of the project loan component. The IMC provides an overall support in project management according to KfW procedures, sponsor of the project, including

- Operational planning, review of results and reporting
- Assist in preparation and review of ToRs for various studies
- Annual budgeting and financial management
- Procurement and disbursement management
- Capacity building on topics related to organic agriculture, marketing of agricultural products, agribusiness development, water management and others

- Environmental and Social Management Frameworks

Other responsibilities include operational support, monitoring and evaluation support, environment & social support framework.

The IMC will provide the overall support in project management in the program implementation phase. The responsibilities of IMC include operational support, marketing support, monitoring and evaluation support among others, as and when required. The IMC, amongst others, will also countersign the requests for disbursement.

The IMC's main services requested under this assignment are capacity building and project management support related to marketing of organic and natural farming produce, and respect of environment and social aspects.

The planned project duration is 78 months. Thereof, 18 months for the preparation phase (Phase I) and 60 months for the implementation phase (Phase II). The main part of the consultant activities will take place in Phase I and at the beginning of Phase II. Quality assurance related activities would be the main task after planning contribution in Phase II and for the remaining stages of the project life cycle.

Qualifications:

Qualifications and skills

- University degree (at least Master's degree) in management, education or related subjects
- Negotiation and moderation skills with senior decision makers
- Computer skills (MS Office software)
- Excellent interpersonal and communication skills
- Fluent in English

General professional experience

- 15 years working experience

Specific professional experience

- Demonstrated experience in capacity building (work done to be attached)
- Experienced in the Trainings Needs Assessment (TNA) and training plan deployment (work done to be attached)
- Experience with stakeholder training
- Experience with capacity development in public organisations (work done to be attached)
- 7 years of experience of as a key expert for projects with similar magnitude and complexity in developing countries

Your application

Please send your application (CV and motivation letter) to application@unique-landuse.de.

Only applications in PDF format will be accepted.