



## TERMS OF REFERENCE

### INTERNATIONAL LONG-TERM EXPERTS FOR PROJECT IN TANZANIA

#### **Background**

UNIQUE is a leading consulting firm for sustainable natural resource management, with a specific focus on forestry, agriculture and climate change. Since establishment in 1998, we have carried out over 700 projects in more than 60 countries. UNIQUE's headquarter is located in Freiburg, in the Southwest of Germany. We have offices in East Africa, Paraguay, Vietnam and Kyrgyzstan. Our team consists of forestry and agricultural engineers, economists and political scientists. With more than 60 permanent staff members, we have a large and diverse team of experts. This allows us to deliver high quality consultancies in different fields of relevance for the land use sector.

UNIQUE is seeking to recruit the services of two international long-term experts (project lead or technical advisor) with experience in project implementation on behalf of European development cooperation agencies as well as sound technical competences in different areas (see below) for a long-term project in Tanzania. The selected candidates will be contracted for the lifetime of the project (probably 3-4 years) and will be based in Tanzania.

UNIQUE's salary and benefit package is competitive.

Please send your application (CV and motivation letter) to:  
[application@unique-landuse.de](mailto:application@unique-landuse.de), Attn: Ms. Annika Korte  
By August 31, 2018.

For consideration of your application, please refer to "International Expert Forestry Tanzania" in the subject line of your e-mail.

## **POSITION 1: Project leader**

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#### **Tasks and responsibilities**

The main responsibilities and tasks of the international long-term expert will be:

- Overall project management, in line with clients' standards, and preparation of overall detailed planning, project operational manuals, work plans, and project status reports.
- Monitoring of results and progress of project implementation and reporting.
- Financial planning and management, procurement and monthly accounting.
- Coordination of cooperation with clients and partners and with UNIQUE's headquarter.

- Prepare TORs for consultancies and studies, participate in evaluation of proposals and supervise contracts.

#### **Required qualifications and expertise**

- Master's degree (or higher) in business management, forestry, natural resources management or other relevant discipline.
- Minimum of 10 years of professional experience in an international work environment, of which at least 5 years in East Africa in project management positions.
- Good general knowledge of private sector development, forest sector development, organization development.
- Experience in providing advisory services and working with public institutions in East Africa, preferably Tanzania.
- Being familiar with processes, standards and instruments for reporting, financial management and procurement.
- Outstanding socio-cultural competences: Tact, courtesy and ability to maintain effective working relationships with people of different national and cultural backgrounds.
- Fluency in English (Kiswahili language skills would be a plus).

## **Position 2: Technical advisor**

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#### **Tasks and responsibilities:**

The main responsibilities and tasks of the international long-term experts will be:

- Take the lead in promoting improvements in wood processing value chains.
- Support the shift to improved technology among industries within the wood value chain in the program area.
- Contribute to the market information system.
- Develop support packages to enhance employment opportunities for vulnerable people.
- Improve employment within forest dependent value chains.
- Support SME development projects and innovation in forest products value chains.

#### **Required qualifications and expertise**

- Master's degree (or higher) in Forest Engineering, Wood Processing or related fields.
- Minimum of 10 years of professional experience, at least some of it in Africa.
- Strong expertise in forest products value chains and forest industries processing.
- Diverse understanding and skills in forest products processing machinery / equipment and tools mainly at SME level.
- Ability to translate complex management concepts into easily understandable operations.
- Good socio-cultural competences: Tact, courtesy and ability to establish and maintain effective working relationships with people of different national and cultural backgrounds.
- Good skills in communication, team building and capacity development.